

Federation of State Medical Boards (FSMB) Guidance Supports Licensure Reform

States can increase healthcare access and improve the doctor shortage by eliminating duplicative domestic residency requirements for internationally licensed physicians. **Tennessee, Florida, Iowa, Wisconsin, Louisiana, Idaho, Virginia, Illinois, Colorado,** and **Massachusetts** have already led the way, and more than 20 additional states have filed legislation to remove their own redundant residency requirements.

In recognition of this movement, the FSMB has issued guidance highlighting the need for many of the measures already championed by the Cicero Institute's model bill.

Comparison Between FSMB Guidance and Cicero Recommendations

Recommendation	FSMB	Cicero Institute
ECFMG Certification	✓	✓
Data collection	✓	✓
Employment offer required?	✓*	✓
Full licensure review?	✓	✓
Postgraduate training requirements	✓	✓**
Years of practice after postgraduate training	Three	Five
Out-of-practice limits	Consistent with state requirements	Practiced within the last five years
Rulemaking authority	Delegate to the state medical board	Determined by the legislature
Provisional license while employed by sponsoring healthcare provider before full license	✓	✓

*FSMB also recommends state medical boards define the appropriate employer.

**Cicero model allows two years of additional practice experience as a substitute for residency.